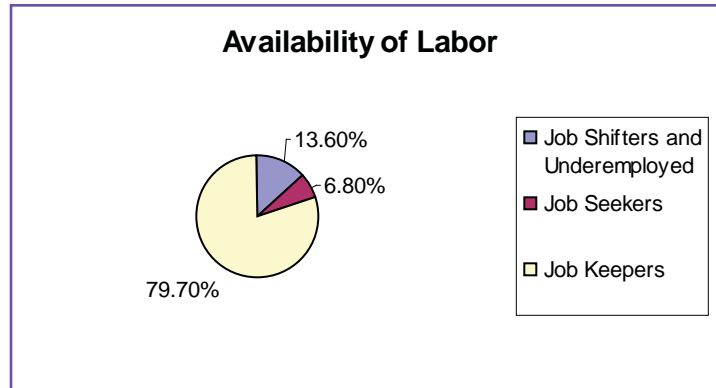




Analysis conducted among Oklahoma adult residents living in selected zip codes in Creek, Hughes, McIntosh, Muskogee, Okmulgee, Okfuskee & Tulsa Counties.

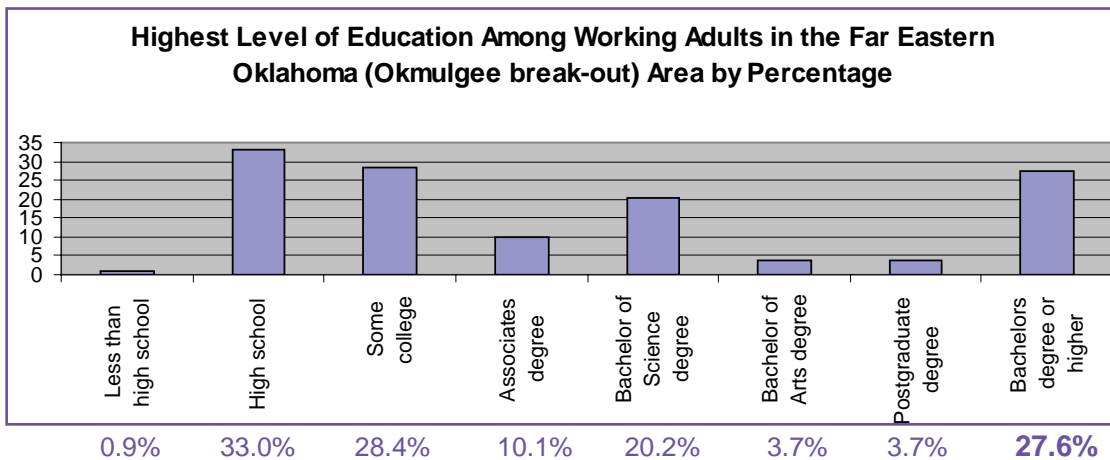
### Availability of Labor

This study has identified 10,788 workers who are currently available for other work. The categories of Job Shifters and the Underemployed are included in this estimate. Some workers are both Job Shifters and Underemployed, so the total number of workers in both categories is somewhat less than their sum. Additionally, there are those adults who are not working but want to work (Job Seekers), and those workers who are not underemployed and have not looked for work in the past three months (Job Keepers), which can be included in the pool of potential workers. These two groups total another 68,775 potential workers for a grand total of approximately 79,563 adults who are either in the labor force or want to be in it.



### Education

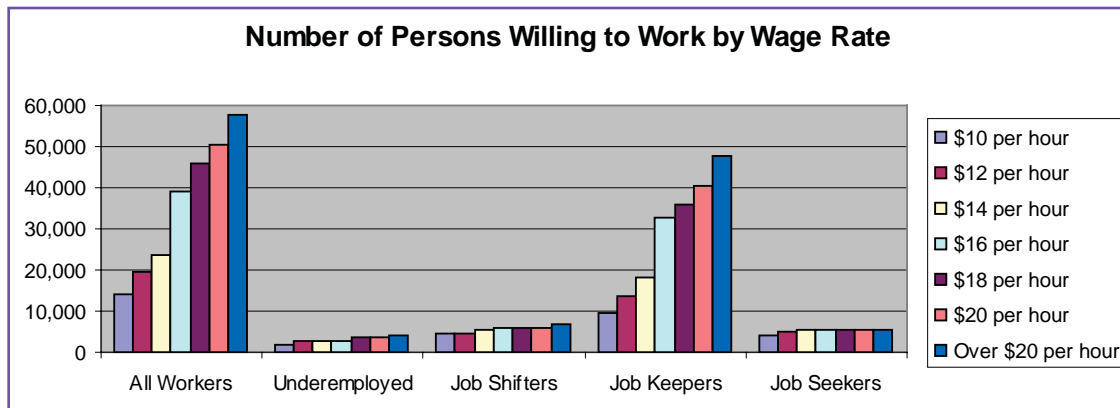
The percentage of workers in the Far Eastern Oklahoma (Okmulgee break-out) area with at least a Bachelors degree is about one-fourth (27.6%) of the current work force.



This 27.6% is above the 2006 state average of 22.1%. About two-thirds of the workers have had at least some college.

## Wage Rates

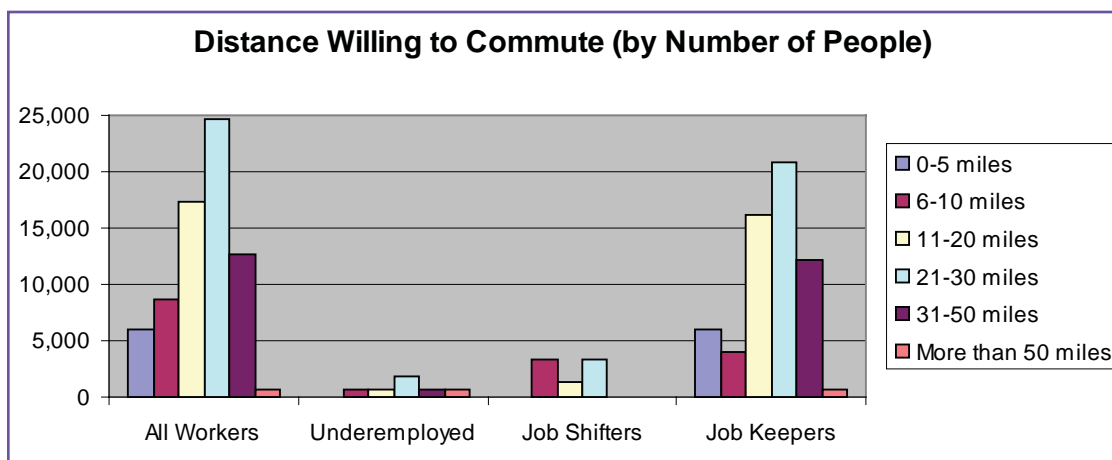
As the wage rate increases, so does the number of people who are willing to work. This graph describes how many people in each of the available worker



categories are willing to take a position at various pay levels that includes a standard package of benefits. Although Job Keepers by definition are those workers who are not interested in changing jobs, about 40,656 still find a job of \$20 per hour plus benefits to be either “attractive” or “very attractive”.

## Commuting Patterns

Over half of all workers (51.4%) indicate a willingness to commute distances of 21 miles or more to their job and only 19.8% said that they would not commute more than ten miles to work.



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