

## Data Breakdown for the Okmulgee Area Labor Force Study

<b>Table 1: Attractiveness of A Job that Pays \$10-over \$20 per hour</b>	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

<b>Job that pays \$10 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	47.7	25.0	41.7	48.9	67.7	39.5	37.1	0.0
Unattractive	21.1	25.0	0.0	23.4	9.7	30.2	22.9	11.1
Neither Unattractive Nor Attractive	7.3	0.0	0.0	8.5	9.7	7.0	5.7	11.1
Attractive	6.4	12.5	8.3	6.4	6.5	7.0	5.7	11.1
Very Attractive	12.8	25.0	50.0	8.5	3.2	7.0	28.6	66.7
Depends on the type of work	1.8	12.5	0.0	1.1	0.0	4.7	0.0	0.0
Doesn't want to work	0.9	0.0	0.0	1.1	0.0	2.3	0.0	0.0
Other	0.9	0.0	0.0	1.1	3.2	0.0	0.0	0.0

  

<b>Job that pays \$12 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	69.0	50.0	100.0	68.0	80.0	52.2	73.3	0.0
Unattractive	13.8	25.0	0.0	14.0	10.0	17.4	13.3	0.0
Neither Unattractive Nor Attractive	6.9	0.0	0.0	8.0	5.0	13.0	6.7	50.0
Attractive	6.9	25.0	0.0	6.0	0.0	17.4	0.0	50.0
Very Attractive	1.7	0.0	0.0	2.0	0.0	0.0	6.7	0.0
Other	1.7	0.0	0.0	2.0	5.0	0.0	0.0	0.0

<b>Table 1: Attractiveness of A Job that Pays \$10-over \$20 per hour</b>	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
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Percent

<b>Job that pays \$14 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	48.1	33.3	80.0	45.7	78.9	15.8	50.0	0.0
Unattractive	17.3	66.7	0.0	15.2	5.3	26.3	21.4	0.0
Neither Unattractive Nor Attractive	26.9	0.0	0.0	30.4	15.8	42.1	21.4	0.0
Attractive	3.8	0.0	20.0	4.3	0.0	5.3	7.1	0.0
Very Attractive	3.8	0.0	0.0	4.3	0.0	10.5	0.0	100.0
Depends on type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

<b>Job that pays \$16 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	36.5	50.0	80.0	32.6	55.0	15.8	40.0	0.0
Unattractive	15.4	0.0	0.0	17.4	15.0	15.8	13.3	0.0
Neither Unattractive Nor Attractive	17.3	50.0	0.0	17.4	15.0	10.5	20.0	0.0
Attractive	26.9	0.0	20.0	28.3	15.0	47.4	20.0	0.0
Very Attractive	3.8	0.0	0.0	4.3	0.0	10.5	6.7	100.0

<b>Job that pays \$18 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	42.9	50.0	100.0	36.7	68.8	37.5	16.7	0.0
Unattractive	17.1	0.0	0.0	20.0	6.3	25.0	25.0	0.0
Neither Unattractive Nor Attractive	17.1	0.0	0.0	20.0	18.8	25.0	8.3	0.0
Attractive	8.6	0.0	0.0	10.0	6.3	0.0	16.7	0.0
Very Attractive	11.4	50.0	0.0	0.0	0.0	12.5	25.0	0.0

<b>Table 1: Attractiveness of A Job that Pays \$10-over \$20 per hour</b>	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

<b>Job that pays \$20 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	44.4	50.0	100.0	34.8	53.3	28.6	33.3	0.0
Unattractive	22.2	0.0	0.0	26.1	6.7	28.6	50.0	0.0
Neither Unattractive Nor Attractive	18.5	50.0	0.0	21.7	26.7	14.3	0.0	0.0
Attractive	14.8	0.0	0.0	17.4	13.3	28.6	16.7	0.0
Very Attractive	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

  

<b>Job that pays more than \$20 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	13.0	0.0	0.0	15.8	15.4	16.7	0.0	0.0
Unattractive	4.3	0.0	0.0	5.3	0.0	0.0	20.0	0.0
Neither Unattractive Nor Attractive	52.2	50.0	60.0	47.4	46.2	66.7	40.0	0.0
Attractive	26.1	50.0	40.0	26.3	30.8	16.7	40.0	0.0
Very Attractive	4.3	0.0	0.0	5.3	7.7	0.0	0.0	0.0
Depends on type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Table 2: Desirability of Jobs that Pay \$10-over \$20 per hour	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

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**Job is Desirable**

(Attractive + Very Attractive)

	Percent								
\$10 per hour	19.2	37.5	58.3	14.9	9.7	14.0	34.3	77.8	
\$12 per hour	8.6	25.0	0.0	8.0	0.0	17.4	6.7	50.0	
\$14 per hour	7.6	0.0	20.0	8.6	0.0	15.8	7.1	100.0	
\$16 per hour	30.7	0.0	20.0	32.6	15.0	57.9	26.7	100.0	
\$18 per hour	20.0	50.0	0.0	10.0	6.3	12.5	41.7	0.0	
\$20 per hour	14.8	0.0	0.0	17.4	13.3	28.6	16.7	0.0	
\$20+ per hour	30.4	50.0	40.0	31.6	38.5	16.7	40.0	0.0	
	Number of Persons								
\$10 per hour	14,240	1,770	4,717	9,444	2,027	3,965	8,326	4,197	
\$12 per hour	19,394	2,508	4,717	13,759	2,027	8,203	9,394	4,796	
\$14 per hour	23,557	2,508	5,392	18,026	2,027	11,381	10,450	5,394	
\$16 per hour	39,095	2,508	5,932	32,812	4,858	21,188	14,141	5,394	
\$18 per hour	46,110	3,614	5,932	35,869	5,869	22,079	18,366	5,394	
\$20 per hour	50,263	3,614	5,932	40,656	7,868	23,864	19,352	5,394	
\$20+ per hour	57,530	4,167	6,796	47,837	12,886	24,608	21,320	5,394	

Table 2: Desirability of Jobs that Pay \$10-over \$20 per hour	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

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**Job is Not Desirable**

(Unattractive + Very Unattractive)

	Percent							
\$10 per hour	68.8	50.0	41.7	72.3	77.4	69.7	60.0	11.1
\$12 per hour	82.8	75.0	100.0	82.0	90.0	69.6	86.6	0.0
\$14 per hour	65.4	100.0	80.0	60.9	84.2	42.1	71.4	0.0
\$16 per hour	51.9	50.0	80.0	50.0	70.0	31.6	53.3	0.0
\$18 per hour	60.0	50.0	100.0	56.7	75.1	62.5	41.7	0.0
\$20 per hour	66.6	50.0	100.0	60.9	60.0	57.2	83.3	0.0
\$20+ per hour	30.4	50.0	40.0	31.6	38.5	16.7	40.0	0.0

  

	Number of Persons							
\$10 per hour	41,231	1,475	1,407	38,996	14,609	16,975	9,568	133
\$12 per hour	45,354	1,659	3,374	40,690	16,988	14,001	12,885	0
\$14 per hour	33,100	2,212	1,727	27,621	15,893	7,131	9,870	0
\$16 per hour	18,203	1,106	1,727	15,285	11,231	2,253	5,400	0
\$18 per hour	16,835	553	2,159	15,599	11,290	3,900	2,463	0
\$20 per hour	15,921	553	2,159	13,840	7,820	2,548	4,099	0
\$20+ per hour	5,058	277	518	4,912	3,086	620	1,181	0

<b>Table 3: Characteristics of the Workforce</b>	Persons who are working						
	Total	Under-employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
	Percent						
<b>Workforce Status</b>							
Permanent job	93.6	85.7	58.3	97.9	100.0	95.2	86.1
Temporary job	5.5	14.3	41.7	1.1	0.0	2.4	13.9
Want full-time with one employer	46.7	0.0	0.0	53.8	100.0	66.7	0.0
Has taken action in the last three months to find a new job	10.9	37.5	100.0	0.0	9.7	7.1	17.1
Of those looking for a new job, primary reason for looking:							
Better pay	15.4	0.0	15.4	0.0	0.0	33.3	14.3
Better benefits	7.7	33.3	7.7	0.0	0.0	0.0	14.3
Want to work closer to home	38.5	0.0	38.5	0.0	0.0	0.0	71.4
Family responsibilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Change in career	15.4	33.3	15.4	0.0	33.3	33.3	0.0
Other	23.1	33.3	23.1	0.0	66.7	33.3	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Average number of jobs held in working lifetime (number)	2.0	2.3	2.5	1.9	1.7	2.2	2.3
<b>Benefits of Current Job</b>							
Paid vacation	65.5	42.9	27.3	71.0	67.7	66.7	61.1
All of health insurance paid by employer	59.8	25.0	33.3	65.5	76.9	57.1	48.5
Part of health insurance paid by employer	10.8	12.5	0.0	11.5	11.5	9.5	12.1
Education and training benefits	48.0	25.0	20.0	51.7	84.6	42.9	26.5
Retirement plan	65.0	57.1	30.0	69.0	92.3	61.0	50.0
Current job offers advancement potential	63.7	42.9	20.0	68.2	76.9	66.7	48.5

Table 3: Characteristics of the Workforce	Persons who are working						
	Total	Under-employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

Percent

<b>Pay increase needed to change jobs</b>							
Less than 5% increase	5.5	0.0	0.0	6.4	10.0	2.3	2.8
Between 5% and 10% increase	18.3	28.6	50.0	13.8	6.7	14.0	33.3
Between 10% and 15% increase	30.3	42.9	25.0	29.8	26.7	39.5	25.0
Between 15% and 20% increase	8.3	0.0	8.3	9.6	13.3	7.0	5.6
More than 20% increase	21.1	14.3	8.3	22.3	23.3	23.3	13.9
Not interested at any increase	13.8	14.3	8.3	14.9	20.0	11.6	13.9
Ten percent or less	23.8	28.6	50.0	20.2	16.7	16.3	36.1
Fifteen percent or less	54.1	71.5	25.0	50.0	43.4	55.8	61.1
<b>Sector of Employment</b>							
Government	21.8	25.0	25.0	22.1	35.5	28.6	2.8
Private for profit company	57.3	50.0	58.3	55.8	35.5	54.8	77.8
Non-profit org. (Incl. tax exempt & charitable orgs.)	7.3	0.0	0.0	8.4	12.9	7.1	2.8
Self-employed	11.8	12.5	16.7	11.6	16.1	4.8	16.7
Working in family business	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	1.8	12.5	0.0	2.1	0.0	4.8	0.0

<b>Table 3: Characteristics of the Workforce</b>	Persons who are working						
	Total	Under-employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Percent							
<b>Government Employment</b>							
Federal	8.0	0.0	0.0	9.5	0.0	18.2	0.0
State	44.0	50.0	66.7	38.1	66.7	18.2	100.0
Local	44.0	50.0	33.3	47.6	25.0	63.6	0.0
<b>Private Industry Sector</b>							
Agricultural	1.1	0.0	0.0	1.4	0.0	0.0	2.8
Mining	3.4	0.0	10.0	2.7	5.0	3.2	2.8
Construction	3.4	0.0	0.0	4.1	0.0	3.2	5.6
Manufacturing	6.8	14.3	0.0	6.8	0.0	3.2	11.1
Trans., Comm., or Public Utility	10.2	0.0	0.0	12.2	15.0	12.9	5.6
Wholesale or retail trade	6.8	0.0	0.0	8.1	10.0	0.0	11.1
Restaurants	6.8	14.3	0.0	6.8	0.0	19.4	0.0
Legal	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Health Services	14.8	28.6	0.0	14.9	10.0	12.9	19.4
Educational Services	3.4	0.0	0.0	4.1	10.0	3.2	0.0
Business Services	2.3	0.0	0.0	2.7	5.0	3.2	0.0
Engineering Services	9.1	14.3	0.0	10.8	20.0	12.9	2.8
Personal Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Finance, Insurance, Real Estate	5.7	14.3	30.0	2.7	15.0	3.2	2.8
Other	23.9	14.3	60.0	20.3	10.0	16.1	36.1

<b>Table 4: Transportation and Commuting</b>	Persons who are working						
	Total	Under-employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

Percent

<b>Distance traveled to place of employment</b>							
0 - 5 miles	33.0	25.0	15.4	34.0	36.7	33.3	27.0
6 - 10 miles	21.1	37.5	23.1	21.3	10.0	28.6	24.3
11- 20 miles	17.4	0.0	15.4	18.1	36.7	11.9	5.4
21- 30 miles	17.4	12.5	38.5	13.8	6.7	11.9	29.7
31- 50 miles	4.6	12.5	0.0	5.3	3.3	9.5	2.7
More than 50 miles	0.9	0.0	0.0	1.1	0.0	2.4	0.0
Work at home	3.7	0.0	0.0	4.3	6.7	0.0	5.4
10 miles or less	54.1	62.5	38.5	55.3	46.7	61.9	51.3
11 miles or more	40.3	25.0	53.9	38.3	46.7	35.7	37.8
21 miles or more	22.9	25.0	38.5	20.2	10.0	23.8	32.4
<b>Willingness to commute</b>							
0 - 5 miles	8.1	0.0	0.0	9.6	3.2	4.9	19.4
6 - 10 miles	11.7	12.5	41.7	6.4	6.5	4.9	25.0
11- 20 miles	23.4	12.5	16.7	25.5	35.5	22.0	13.9
21- 30 miles	33.3	37.5	41.7	33.0	38.7	29.3	30.6
31- 50 miles	17.1	12.5	0.0	19.1	12.9	29.3	5.6
More than 50 miles	0.9	12.5	0.0	1.1	0.0	2.4	0.0
Don't know	4.5	12.5	0.0	4.3	0.0	7.3	5.6
11 miles or more	74.7	75.0	58.4	78.7	87.1	83.0	50.1
21 miles or more	51.3	62.5	41.7	53.2	51.6	61.0	36.2
31 miles or more	18.0	25.0	0.0	20.2	12.9	31.7	5.6

<b>Table 4: Transportation and Commuting</b>	Persons who are working						
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Percent							
<b>Transportation reliable enough to commute</b>	92.1	83.3	100.0	92.6	94.1	93.1	82.4
<b>Not willing to commute 20 miles or more</b>							
Family obligations	4.1	0.0	0.0	5.0	13.3	0.0	0.0
Unreliable transportation	4.1	0.0	0.0	5.0	0.0	15.4	0.0
Don't wish to drive that much	20.4	66.7	14.3	20.0	6.7	23.1	25.0
Gas prices	30.6	33.3	71.4	22.5	40.0	0.0	45.0
Takes too much time	22.4	0.0	0.0	27.5	26.7	23.1	20.0
Other	18.4	0.0	14.3	20.0	13.3	38.5	10.0

Table 5: Education and Job Skills	Persons who are working							Job Seekers
	Total	Under-employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Utilization of Education and Skills							
Feel underutilized	33.0	100.0	75.0	24.5	12.9	52.4	30.6
<i>Of those who feel underutilized ...</i>							
Prev. job required more skill/edu.	11.1	28.6	20.0	8.3	0.0	13.0	9.1
Have had add. job training/edu.	8.3	28.6	0.0	4.2	25.0	8.7	9.1
Train/edu. not required in current job	8.3	42.9	10.0	4.2	25.0	13.0	0.0
Earned more \$ in a previous job	2.8	0.0	0.0	4.2	0.0	4.3	0.0
Skill/edu. better used in previous job	58.3	85.7	100.0	39.1	75.0	42.9	81.8
Would change jobs to better use skill	80.6	100.0	88.9	72.7	25.0	86.4	90.0
Underemployed	6.4	100.0	25.0	0.0	0.0	14.3	2.9
Level of education							
Less than high school	0.9	0.0	0.0	1.1	0.0	0.0	0.0
High school	33.0	14.3	50.0	30.9	0.0	0.0	100.0
Some college	28.4	57.1	16.7	27.7	0.0	73.8	0.0
Associate degree	10.1	28.6	8.3	10.6	0.0	26.2	0.0
Bachelor's of Science degree	20.2	0.0	25.0	21.3	73.3	0.0	0.0
Bachelor's of Arts degree	3.7	0.0	0.0	4.3	13.3	0.0	0.0
Postgraduate degree	3.7	0.0	0.0	4.3	13.3	0.0	0.0
High School or less	33.9	14.3	50.0	32.0	0.0	0.0	100.0
Some college or less	62.3	71.4	66.7	59.7	0.0	73.8	0.0
At least Bachelor's degree	27.6	0.0	25.0	29.9	99.9	0.0	0.0

<b>Table 5: Education and Job Skills</b>	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

<b>Technical Training</b>								
Vocational training, apprentice training or special professional training	59.2	60.0	33.3	64.4	33.3	61.3	60.0	
<b>Computer Skills (among those with skills not used in present employment)</b>								
Workers with computer skills (percent)	18.2	0.0	0.0	21.5	19.4	26.2	11.1	
Workers with computer skills (number)	13,499	0	0	13,627	4,054	7,420	2,694	
<b>Strongest Computer Skill</b>								
Word processing (MS-Word)	40.0	0.0	0.0	40.0	50.0	45.5	0.0	
Spreadsheet analysis (Excel, Lotus)	5.0	0.0	0.0	5.0	16.7	0.0	0.0	
Bookkeeping (Quicken)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Computer assisted design (CAD)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Web site development	10.0	0.0	0.0	10.0	33.3	0.0	0.0	
Work on machines, troubleshooting	25.0	0.0	0.0	25.0	0.0	45.5	0.0	
Maintains a computer network	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Computer programming (C, SAS, SPSS)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other computer skill	15.0	0.0	0.0	15.0	0.0	9.1	75.0	
Don't know	5.0	0.0	0.0	5.0	0.0	0.0	25.0	
<b>Student Status</b>								
Full-time student	7.3	14.3	0.0	7.5	0.0	18.6	0.0	11.1
Part-time student	2.7	0.0	0.0	3.2	6.5	4.7	0.0	0.0
Not a student	90.0	85.7	100.0	89.2	93.5	76.7	100.0	88.9

<b>Table 6: Demographics</b>	All persons			Persons who are working						Persons not working
	Total	Males	Females	Under-employed	Job Shifters	Job Keepers	Highest education level			Job Seekers
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	
Number of responses (weighted values)	162	80	83	7	12	94	31	42	36	8
Estimated persons 18 years old or older	109,230	53,632	55,598	4,720	8,091	63,381	20,902	28,319	24,273	5,394
Percent										
<b>Gender</b>										
Males	49.1	100.0	0.0	42.9	66.7	48.9	45.2	52.4	54.3	44.4
Females	50.1	0.0	100.0	57.1	33.3	51.1	54.8	47.6	45.7	55.6
<b>Marital Status</b>										
Married	54.9	57.5	52.4	100.0	41.7	59.6	74.2	61.9	43.2	55.6
Widowed	8.7	6.3	11.0	0.0	0.0	3.2	0.0	2.4	5.4	0.0
Divorced	10.7	7.5	13.4	0.0	16.7	8.5	12.9	7.1	8.1	11.1
Living with a partner	0.8	0.0	1.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Never married	24.9	28.8	22.0	0.0	41.7	28.7	12.9	28.6	43.2	33.3
<b>Age Category</b>										
18-24	12.3	12.7	12.2	0.0	45.5	16.0	0.0	23.8	27.8	0.0
25-44	36.6	36.7	36.6	50.0	45.5	47.9	71.0	38.1	38.9	66.7
45-64	31.9	31.6	31.7	37.5	9.1	31.9	25.8	33.3	27.8	22.2
65 or older	19.2	19.0	19.5	12.5	0.0	4.3	3.2	4.8	5.6	11.1